



No.: 2001/33/G.B. Implementation/2024-25

Dated: 19<sup>th</sup> July, 2024

### OFFICE MEMORANDUM

As per revised FCS dated 13<sup>th</sup> March, 2024, all scientific ministries currently implementing MFCS will initiate action to incorporate the provisions of the revised FCS by amending the provisions of the relevant Recruitment Rules (RR) so as to bring the RRs in line with the provisions of the revised FCS. It is to be mentioned that the benefits of Modified Flexible Complimenting Scheme (MFCS) vide O.M. AB-14017/37/2008-Estt. (RR), dated 10<sup>th</sup> September, 2010 is being in effective to the scientists of WIHG with effect from 01.01.2011 as approved by Governing Body vide Agenda item No. 10 in its 87<sup>th</sup> meeting held on 09.11.2010.

In pursuance to the provision, the Chairman, Governing Body, Wadia Institute of Himalayan Geology, Dehradun constituted the committee to examine the Revised Flexible Complementing Scheme for the adoption. Upon the recommendation of committee, the WIHG is adopted the RFCS for scientists as contained in DoPT's OM. No.: AB-14017/41/2013-PP(RR), dated 13<sup>th</sup> March, 2024 in its true spirit and in alignment with the recruitment and assessment rules as applicable and amended from time to time for Scientists of WIHG.

In addition, the G.B. also approved the implementation of revised APAR w.e.f. F.Y. 2024-25.

The provisions of Revised FCS would be effective from 01<sup>st</sup> July, 2024.

  
19/7/24  
REGISTRAR

#### Distribution:-

1. All Scientists, WIHG for information.
2. PA.to Director WIHG, for Director's information.
3. Administrative Officer, WIHG.
4. Technical Secretary, WIHG
5. TCPME, WIHG.
6. Assistant Finance & Accounts Officer, WIHG.
7. GB Implementation file.
8. Guard File.